

|                 |                                                                        |
|-----------------|------------------------------------------------------------------------|
| Nomor Surat     | 854/WBP/DIR/2026                                                       |
| Nama Perusahaan | PT Waskita Beton Precast Tbk.                                          |
| Kode Emiten     | WSBP                                                                   |
| Lampiran        | 1                                                                      |
| Perihal         | Perubahan Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik |

### Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik

Perseroan Menyampaikan Perubahan Komite Nominasi dan Remunerasi untuk periode periode Tahun 2026 Sebagai Berikut :

| Jabatan | Prefix | Nama          | Keterangan                                            | Periode               |
|---------|--------|---------------|-------------------------------------------------------|-----------------------|
| Ketua   | Bapak  | Ahmad Subagya | yang merupakan Komisaris Independen                   | 10-Dec-25 - 09-Dec-28 |
| Anggota | Bapak  | Indra Utama   | yang merupakan Komisaris Independen                   | 22-Dec-25 - 21-Dec-28 |
| Anggota | Bapak  | Abdul Hamid   | yang merupakan Pihak yang berasal dari luar perseroan | 12-Oct-26 - 11-Oct-29 |

Demikian untuk diketahui.

Hormat Kami,

**PT Waskita Beton Precast Tbk.**

Fandy Dewanto

Corporate Secretary

PT Waskita Beton Precast Tbk.

Gedung Teraskita, Lt. 3-3A

Telepon : (021) 22892999, Fax : (021) 29838020, [www.waskitaprecast.co.id](http://www.waskitaprecast.co.id)

|                   |                                                    |
|-------------------|----------------------------------------------------|
| Nama Pengirim     | Fandy Dewanto                                      |
| Jabatan           | Corporate Secretary                                |
| Tanggal dan Waktu | 12-10-2026 18:11                                   |
| Lampiran          | 1. 854_WBP_DIR_2026__Perubahan Komite Nominasi.pdf |

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|                           |                                                                   |
|---------------------------|-------------------------------------------------------------------|
| Letter / Announcement No. | 854/WBP/DIR/2026                                                  |
| Issuer Name               | PT Waskita Beton Precast Tbk.                                     |
| Issuer Code               | WSBP                                                              |
| Attachment                | 1                                                                 |
| Subject                   | Change Nomination and Remuneration Committee of Issuers or Public |

### Committee of Nomination and Issuers Remuneration or Public Companies

Company announce Change Committee of Nomination and Issuers Remuneration for period null as follows :

| Position | Prefix | Name          | Information                          | Period                |
|----------|--------|---------------|--------------------------------------|-----------------------|
| Head     | Mr.    | Ahmad Subagya | Independent Commissioner             | 10-Dec-25 - 09-Dec-28 |
| Member   | Mr.    | Indra Utama   | Independent Commissioner             | 22-Dec-25 - 21-Dec-28 |
| Member   | Mr.    | Abdul Hamid   | External party Non-Executive Members | 12-Oct-26 - 11-Oct-29 |

Thus to be informed accordingly.

Respectfully,

**PT Waskita Beton Precast Tbk.**

Fandy Dewanto

Corporate Secretary

PT Waskita Beton Precast Tbk.

Gedung Teraskita, Lt. 3-3A

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|               |                                                    |
|---------------|----------------------------------------------------|
| Sender Name   | Fandy Dewanto                                      |
| Function      | Corporate Secretary                                |
| Date and Time | 12-10-2026 18:11                                   |
| Attachment    | 1. 854_WBP_DIR_2026__Perubahan Komite Nominasi.pdf |

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