

|                 |                                                               |
|-----------------|---------------------------------------------------------------|
| Nomor Surat     | 011/ASM/IX/2026                                               |
| Nama Perusahaan | PT Asia Sejahtera Mina Tbk                                    |
| Kode Emiten     | AGAR                                                          |
| Lampiran        | 6                                                             |
| Perihal         | Penyampaian Laporan Tahunan & Keberlanjutan dan ESG (KOREKSI) |

Mengoreksi surat kami nomor : 015/ASM/IV/2026 tanggal 30 April 2026 perihal Penyampaian Laporan Tahunan & Keberlanjutan dan ESG, dengan ini perseroan menyampaikan hal sebagai berikut:

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2025 dengan periode tahun buku dari 01 Januari 2025 sampai dengan 31 Desember 2025 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Tidak)

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link <https://asiamina.com/> pada tanggal 30 April 2026

Apakah Perseroan tercatat di Bursa lain? (Tidak)

#### A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

| E-01 Laporan Emisi Gas Rumah Kaca (GRK)                             |         |
|---------------------------------------------------------------------|---------|
| Laporan Emisi GRK Konsolidasi?                                      | Tidak   |
| Batasan Organisasi                                                  | Ekuitas |
| Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini? | Tidak   |

| Name                                                                | Total Emisi (tCO <sub>2</sub> e) |
|---------------------------------------------------------------------|----------------------------------|
| <b>Kategori 1: Emisi GRK langsung dan pembuangan</b>                |                                  |
| Emisi langsung dari pembakaran stasioner                            | 0                                |
| Emisi langsung dari pembakaran bergerak                             | 9,03                             |
| Emisi langsung dari proses pengolahan                               | 0                                |
| Emisi fugitive langsung                                             | 0                                |
| Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF) | 0                                |

|                                                                                                                  |          |
|------------------------------------------------------------------------------------------------------------------|----------|
| <b>Total Emisi Langsung (Scope 1)</b>                                                                            | 9,03     |
| <b>Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli</b>                                      |          |
| Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli                                                   | 133.021  |
| Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)                          | 0        |
| <b>Total Emisi Tidak Langsung (Scope 2)</b>                                                                      | 133.021  |
| <b>Kategori 3: Emisi GRK tidak langsung dari transportasi</b>                                                    |          |
| Transportasi dan distribusi hulu                                                                                 | 1.221,45 |
| Perjalanan dinas                                                                                                 | 9,86     |
| Transportasi dari klien dan pengunjung                                                                           | 0        |
| Transportasi dan distribusi hilir                                                                                | 1.667,88 |
| Perjalanan Karyawan                                                                                              | 0        |
| <b>Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan</b>                           |          |
| Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung | 0        |
| Pembelian Barang dan Jasa                                                                                        | 0        |
| Capital equipment/goods                                                                                          | 0        |
| Limbah yang dihasilkan dalam kegiatan operasional                                                                | 0        |
| Aset Sewaan hulu                                                                                                 | 0        |
| <b>Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan</b>                |          |
| Investasi                                                                                                        | 0        |
| Penggunaan produk yang dijual                                                                                    | 0        |
| Perawatan akhir masa pakai produk yang dijual                                                                    | 0        |
| Waralaba hilir                                                                                                   | 0        |
| Aset Sewaan Hilir                                                                                                | 0        |

|                                                                 |            |
|-----------------------------------------------------------------|------------|
| Pengolahan produk yang dijual                                   | 0          |
| <b>Kategori 6: Emisi GRK tidak langsung dari sumber lainnya</b> |            |
| Emisi atau pembuangan tidak langsung lainnya                    | 0          |
| <b>Total Emisi Tidak Langsung (Scope 3)</b>                     | 2.899,19   |
| <b>Total Emisi GRK (Scope 1 and 2)</b>                          | 2.899,19   |
| <b>Total Emisi GRK (Scope 1, 2 and 3)</b>                       | 135.929,22 |
| Offsets/Credits                                                 | 0          |
| Pembelian Renewable Energy Certificate (REC) (kWh)              | 0          |

|             |                                |                                                                        |        |
|-------------|--------------------------------|------------------------------------------------------------------------|--------|
| <b>E-02</b> | <b>Intensitas Emisi GRK</b>    | Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat | 0      |
| <b>E-03</b> | <b>Konsumsi Energi listrik</b> | Jumlah total energi yang dikonsumsi secara langsung (kWh or J)         | 20.616 |
|             |                                | Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))  | 0      |
|             |                                | Total konsumsi energi (kWh or J)                                       | 20.616 |
| <b>E-04</b> | <b>Konsumsi Air</b>            | Total konsumsi air (m3)                                                | 13,55  |
| <b>E-05</b> | <b>Limbah yang dihasilkan</b>  | Total limbah yang dihasilkan (ton)                                     | 0      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| <b>E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |      |
| Apakah Perusahaan memiliki komitmen pencapaian target net zero?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Ya   |
| Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2062 |
| <p>Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.</p> <p>Perusahaan kami berkomitmen untuk mencapai net zero emisi gas rumah kaca (GRK) pada tahun 2061. Langkah ini merupakan bagian dari upaya kami untuk mengurangi dampak lingkungan dan mendukung transisi menuju masa depan yang berkelanjutan.</p> <p>Strategi Utama</p> <p>1. Efisiensi Operasional<br/>Meningkatkan efisiensi energi di seluruh kegiatan operasional melalui penerapan teknologi hemat energi dan proses produksi yang lebih ramah lingkungan.</p> <p>2. Energi Bersih<br/>Memperluas penggunaan energi terbarukan dan mengurangi ketergantungan pada bahan bakar fosil.</p> <p>3. Kolaborasi Berkelanjutan<br/>Bekerja sama dengan mitra bisnis, pemasok, dan pemangku kepentingan untuk mendorong praktik rendah karbon di seluruh rantai nilai.</p> <p>4. Transparansi &amp; Akuntabilitas<br/>Melaporkan kemajuan secara berkala dengan indikator yang jelas agar semua pihak dapat memantau pencapaian target.</p> |      |

| <b>E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)</b> |                                |
|--------------------------------------------------------------------------------------------|--------------------------------|
| Apakah Perusahaan memiliki komitmen mengurangi emisi?                                      | Ya                             |
| Target pengurangan emisi GRK                                                               | 30 %                           |
|                                                                                            | 40.778,76 (tCO <sub>2</sub> e) |
| Tahun target untuk penurunan emisi GRK?                                                    | 2046                           |

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Tidak

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Sebagai bagian dari perjalanan menuju target net zero emisi GRK pada 2061, perusahaan menetapkan sasaran penting untuk tahun 2046. Pada tahap ini, kami berkomitmen untuk menurunkan emisi secara signifikan melalui langkah-langkah strategis yang terintegrasi dengan operasional dan rantai pasok.

**1. Fokus Utama**

**Optimalisasi Energi**

Memperkuat penerapan teknologi hemat energi dan memperluas penggunaan sumber energi terbarukan dalam kegiatan operasional.

**2. Pengurangan Bahan Bakar Fosil**

Melanjutkan transisi menuju energi bersih dengan menekan ketergantungan pada bahan bakar fosil secara bertahap.

**3. Kemitraan Rendah Karbon**

Mendorong kolaborasi dengan mitra bisnis dan komunitas untuk mempercepat penerapan praktik berkelanjutan di seluruh rantai nilai.

**4. Pemantauan & Pelaporan**

Menyediakan laporan keberlanjutan yang transparan dan terukur agar progres penurunan emisi dapat dipantau oleh semua pemangku kepentingan.

**B. Kinerja Sosial (Social Performance)**

**S-01 Kesenjangan Gender**

| <b>Level Jabatan</b> | <b>Laki-Laki</b>      |                           | <b>Perempuan</b>      |                           |
|----------------------|-----------------------|---------------------------|-----------------------|---------------------------|
|                      | <b>Jumlah pegawai</b> | <b>Persentase pegawai</b> | <b>Jumlah pegawai</b> | <b>Persentase pegawai</b> |
| Entry-level          | 6                     | 35,29 %                   | 3                     | 17,65 %                   |
| Mid-level            | 0                     | 0 %                       | 1                     | 5,88 %                    |
| Senior-level         | 2                     | 0 %                       | 1                     | 5,88 %                    |
| Executive-level      | 2                     | 11,76 %                   | 2                     | 11,76 %                   |
| Total Pegawai        | 10                    | 58,82 %                   | 7                     | 41,18 %                   |

**S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur**

| <b>Level Jabatan</b> |
|----------------------|
|----------------------|

| Rentang Usia (tahun) | Entry-level |           | Mid-level |           | Senior-level |           | Executive-level |           | Jumlah Pegawai |
|----------------------|-------------|-----------|-----------|-----------|--------------|-----------|-----------------|-----------|----------------|
|                      | Laki-Laki   | Perempuan | Laki-Laki | Perempuan | Laki-Laki    | Perempuan | Laki-Laki       | Perempuan |                |
| 18-25                | 0           | 0         | 0         | 0         | 0            | 0         | 0               | 0         | 0              |
| 25-35                | 6           | 3         | 0         | 1         | 2            | 1         | 1               | 0         | 14             |
| 35-45                | 0           | 0         | 0         | 0         | 0            | 0         | 0               | 0         | 0              |
| 45-55                | 0           | 0         | 0         | 0         | 0            | 0         | 1               | 2         | 3              |
| >55                  | 0           | 0         | 0         | 0         | 0            | 0         | 0               | 0         | 0              |

#### S-03 Tingkat Pergantian Pegawai

|                                                | Jumlah Pegawai (dalam tahun pelaporan) | Percentage Pegawai (dalam tahun pelaporan) |
|------------------------------------------------|----------------------------------------|--------------------------------------------|
| Jumlah Pegawai resign/Pemutusan Hubungan Kerja | 0 Pegawai                              | 0 %                                        |
| Jumlah Pegawai Baru/pengganti                  | 0 Pegawai                              | 0 %                                        |

#### S-04 Jumlah Pegawai Sementara

|                                                                            | Jumlah Pegawai (dalam tahun pelaporan) | Percentage Pegawai (dalam tahun pelaporan) |
|----------------------------------------------------------------------------|----------------------------------------|--------------------------------------------|
| Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan | 0 Pegawai                              | 0 %                                        |

#### S-05 Pelatihan dan Pengembangan Pegawai

| Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan | Jumlah pegawai yang ikut serta dalam program pelatihan | Persentase jumlah pegawai yang ikut serta dalam pelatihan (%) |
|-----------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|
| 4 jam/pegawai                                             | 2                                                      | 15 %                                                          |

#### S-06 Jumlah Kecelakaan Kerja

| Frekuensi kecelakaan kerja dari total pegawai | Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%) |
|-----------------------------------------------|--------------------------------------------------------------------------------------------------|
| 0                                             | 0 %                                                                                              |

#### S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

|                                                            |   |
|------------------------------------------------------------|---|
| Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan | 0 |
|------------------------------------------------------------|---|

|                                      |
|--------------------------------------|
| Kebijakan Perusahaan terkait Pekerja |
|--------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| <b>S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Ya |
| <p>Perusahaan berkomitmen untuk menciptakan lingkungan kerja yang aman, inklusif, dan bebas dari segala bentuk pelecehan maupun diskriminasi. Kami percaya bahwa setiap individu berhak diperlakukan dengan hormat, tanpa memandang gender, usia, latar belakang, agama, etnis, atau kondisi lainnya.</p> <p>Prinsip Kebijakan</p> <ol style="list-style-type: none"> <li><b>1. Zero Tolerance</b><br/>Tidak ada toleransi terhadap pelecehan seksual maupun tindakan diskriminatif dalam bentuk apa pun.</li> <li><b>2. Lingkungan Kerja Aman</b><br/>Menyediakan ruang kerja yang mendukung kenyamanan, rasa aman, dan kesejahteraan seluruh karyawan.</li> <li><b>3. Mekanisme Pelaporan</b><br/>Menyediakan saluran pelaporan yang mudah diakses, rahasia, dan responsif untuk setiap kasus pelecehan atau diskriminasi.</li> <li><b>4. Tindakan Tegas</b><br/>Menindaklanjuti setiap laporan dengan investigasi yang adil dan memberikan sanksi sesuai ketentuan perusahaan serta hukum yang berlaku.</li> <li><b>5. Edukasi &amp; Kesadaran</b><br/>Melaksanakan program pelatihan dan sosialisasi secara berkala untuk meningkatkan kesadaran karyawan mengenai pentingnya menghormati keberagaman dan mencegah pelecehan.</li> </ol>                                                                                                                                              |    |
| <b>S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ya |
| <p>Perusahaan kami berkomitmen untuk menghormati, melindungi, dan memajukan hak asasi manusia dalam setiap aspek operasional. Kami percaya bahwa penghormatan terhadap HAM adalah fondasi penting bagi terciptanya lingkungan kerja yang adil, inklusif, dan berkelanjutan.</p> <p>Prinsip Kebijakan</p> <ol style="list-style-type: none"> <li><b>1. Menghormati Martabat Individu</b><br/>Menjamin setiap karyawan, mitra, dan pemangku kepentingan diperlakukan dengan hormat tanpa diskriminasi.</li> <li><b>2. Kesenjangan &amp; Inklusi</b><br/>Memberikan kesempatan yang sama bagi semua orang, tanpa memandang gender, usia, agama, etnis, atau latar belakang sosial.</li> <li><b>3. Lingkungan Kerja Aman</b><br/>Menyediakan tempat kerja yang bebas dari pelecehan, eksploitasi, dan segala bentuk pelanggaran HAM.</li> <li><b>4. Kepatuhan terhadap Regulasi</b><br/>Mematuhi hukum dan standar internasional terkait hak asasi manusia, termasuk prinsip-prinsip yang diakui secara global.</li> <li><b>5. Mekanisme Pelaporan &amp; Tindakan</b><br/>Menyediakan saluran pelaporan yang aman dan rahasia, serta menindaklanjuti setiap pelanggaran HAM dengan langkah yang tegas dan adil.</li> <li><b>5. Edukasi &amp; Kesadaran</b><br/>Melaksanakan pelatihan berkala untuk meningkatkan pemahaman karyawan mengenai pentingnya penghormatan terhadap HAM.</li> </ol> |    |
| <b>S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Ya |
| <p>Perusahaan berkomitmen untuk menjunjung tinggi standar ketenagakerjaan yang adil dan beretika. Kami menolak segala bentuk praktik pekerja anak maupun pekerja paksa dalam rantai pasok maupun operasional perusahaan. Kebijakan ini sejalan dengan prinsip hak asasi manusia dan standar ketenagakerjaan internasional.</p> <p>Prinsip Kebijakan</p> <ol style="list-style-type: none"> <li><b>1. Larangan Pekerja Anak</b></li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |

Tidak mempekerjakan individu di bawah usia minimum kerja sesuai peraturan perundang-undangan yang berlaku.

**2. Penolakan Pekerja Paksa**

Menolak segala bentuk kerja paksa, termasuk kerja yang dilakukan di bawah ancaman, tekanan, atau kondisi tidak manusiawi.

**3. Kepatuhan Regulasi**

Mematuhi hukum nasional dan standar internasional terkait ketenagakerjaan, termasuk konvensi ILO (International Labour Organization).

**4. Audit & Pemantauan**

Melakukan evaluasi dan audit berkala terhadap rantai pasok untuk memastikan tidak adanya praktik pekerja anak maupun pekerja paksa.

**5. Saluran Pelaporan**

Menyediakan mekanisme pelaporan yang aman dan rahasia bagi karyawan atau mitra yang mengetahui adanya pelanggaran.

**6. Edukasi & Kesadaran**

Memberikan pelatihan kepada karyawan dan mitra bisnis untuk meningkatkan pemahaman mengenai pentingnya perlindungan hak tenaga kerja.

**S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?**

Ya

Perusahaan berkomitmen untuk memastikan bahwa setiap karyawan bekerja dalam lingkungan yang aman, sehat, dan layak. Kami percaya bahwa kesejahteraan karyawan adalah fondasi utama untuk keberlanjutan operasional dan pencapaian tujuan perusahaan.

**Prinsip Kebijakan**

**1. Lingkungan Kerja yang Aman**

Menyediakan fasilitas kerja yang memenuhi standar keselamatan dan kesehatan sesuai dengan peraturan yang berlaku.

**2. Pencegahan Risiko**

Menerapkan identifikasi, evaluasi, dan pengendalian risiko secara berkala untuk mencegah kecelakaan kerja dan penyakit akibat kerja.

**3. Pelatihan & Pendidikan**

Memberikan pelatihan keselamatan kerja kepada semua karyawan agar mereka memahami prosedur K3 dan mampu bertindak cepat dalam keadaan darurat.

**4. Kesehatan Karyawan**

Menyediakan program kesehatan, pemeriksaan kesehatan rutin, dan fasilitas pendukung untuk menjaga kesehatan fisik dan mental karyawan.

**5. Kepatuhan Regulasi**

Mematuhi semua peraturan nasional dan standar internasional yang berkaitan dengan kesehatan dan keselamatan kerja.

**6. Pelaporan & Tindakan**

Menyediakan mekanisme yang transparan untuk melaporkan insiden kerja dan menindaklanjuti setiap kasus dengan tindakan korektif yang tepat.

**Corporate Social Responsibility (CSR)**

**S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?**

Ya

Implementasi Program Tanggung Jawab Sosial Perusahaan sepanjang tahun 2024 melalui Program Kemitraan dengan beberapa koperasi yang bergerak di bidang budidaya rumput laut di wilayah Pangkep dan Bantaeng, Sulawesi Selatan, Perusahaan memberikan konsultasi tentang penggunaan budidaya

rumput laut dengan metode modern kepada petani agar mereka dapat menghasilkan rumput laut yang baik dan meningkatkan kapasitas produksi. Selain itu, perusahaan juga berkolaborasi dengan koperasi untuk menciptakan keberlanjutan program ini. Program ini diharapkan dapat meningkatkan perekonomian masyarakat pesisir sekaligus menciptakan pasokan rumput laut yang berkelanjutan bagi perusahaan.

### C. Kinerja Tata Kelola (Governance Performance)

#### G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

| Tipe Manajemen Perusahaan | Jumlah | Laki-laki | Perempuan | Pihak Independen |
|---------------------------|--------|-----------|-----------|------------------|
| Komisaris                 | 0      | 1         | 1         | 1                |
| Direksi                   | 0      | 1         | 1         | 0                |

#### G-02 Total kehadiran direksi dan komisaris ke rapat dewan

|                                           | Jumlah rapat dewan (di tahun pelaporan) | Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan |
|-------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|
| Jumlah kehadiran direksi ke rapat dewan   | 25                                      | 100 %                                                              |
| Jumlah kehadiran komisaris ke rapat dewan | 25                                      | 100 %                                                              |

Kebijakan mengenai manajemen lainnya

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |
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| <b>G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ya |
| <p>Perusahaan berkomitmen untuk menerapkan praktik tata kelola yang baik dengan memisahkan peran Chairman of the Board dan Chief Executive Officer (CEO). Kebijakan ini bertujuan untuk memastikan adanya keseimbangan antara fungsi pengawasan dan fungsi eksekusi dalam organisasi.</p> <p>Prinsip Kebijakan</p> <ol style="list-style-type: none"> <li><b>Independensi Pengawasan</b><br/>Chairman of the Board berperan sebagai pengawas strategis, menjaga kepentingan pemegang saham, serta memastikan penerapan prinsip tata kelola yang transparan dan akuntabel.</li> <li><b>Fokus Eksekusi</b><br/>CEO bertanggung jawab atas pengelolaan operasional sehari-hari, pelaksanaan strategi bisnis, dan pencapaian target perusahaan.</li> <li><b>Keseimbangan Kekuasaan</b><br/>Pemisahan peran ini mencegah terpusatnya kekuasaan pada satu individu, sehingga keputusan strategis dapat diambil secara objektif dan kolektif.</li> <li><b>Transparansi &amp; Akuntabilitas</b><br/>Dengan adanya pemisahan peran, perusahaan dapat meningkatkan akuntabilitas dalam pengambilan keputusan serta memperkuat kepercayaan pemangku kepentingan.</li> <li><b>Kepatuhan terhadap Regulasi</b><br/>Kebijakan ini sejalan dengan praktik terbaik tata kelola perusahaan dan mematuhi ketentuan hukum serta regulasi yang berlaku.</li> </ol> |    |
| <b>G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Ya |

Perseroan melakukan evaluasi kinerja Direksi melalui mekanisme mandiri berdasarkan tingkat pencapaian dibandingkan dengan target (KeyPerformance Indicators). Evaluasi kinerja Direksi juga dilakukan dengan mempertimbangkan tugas dan tanggung jawab Direksi sesuai dengan peraturan perundang-undangan dan/atau Anggaran Dasar Perseroan. Hasil evaluasi kinerja Direksi tersebut disampaikan kepada Dewan Komisaris dan evaluasi akhir penilaian dilakukan oleh Komisaris Utama. Hasil penilaian kinerja anggota Direksi menjadi bahan pertimbangan dalam memberikan arahan untuk meningkatkan kinerja Direksi. Selain itu hasil evaluasi merupakan salah satu dasar pertimbangan bagi Dewan Komisaris untuk mengangkat kembali anggota Direksi serta untuk menyusun struktur remunerasi Direksi. Penilaian kinerja Direksi disampaikan secara umum sebagai bentuk pertanggungjawaban pelaksanaan tugas dan tanggung jawab pada saat RUPS Tahunan dan laporan tahunan Perseroan.

**G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris**

Ya

Perusahaan berkomitmen untuk memastikan bahwa Dewan Direksi dan Dewan Komisaris memiliki pengetahuan, keterampilan, serta pemahaman yang memadai dalam menjalankan tugas dan tanggung jawab mereka. Kebijakan ini bertujuan untuk mendukung efektivitas tata kelola perusahaan serta meningkatkan kualitas pengambilan keputusan strategis.

**Prinsip Kebijakan**

**1. Pengembangan Kompetensi**

Menyediakan program pelatihan yang relevan dengan perkembangan bisnis, regulasi, dan praktik tata kelola perusahaan.

**2. Orientasi Anggota Baru**

Memberikan program orientasi bagi anggota Dewan Direksi dan Komisaris yang baru diangkat agar memahami visi, misi, nilai, serta struktur organisasi perusahaan.

**3. Pelatihan Berkelanjutan**

Melaksanakan pelatihan secara berkala untuk memperbarui pengetahuan terkait tren industri, regulasi terbaru, serta isu keberlanjutan dan ESG (Environmental, Social, Governance).

**4. Kolaborasi dengan Lembaga Profesional**

Bekerja sama dengan lembaga pelatihan, asosiasi profesi, dan konsultan eksternal untuk memastikan materi pelatihan sesuai standar internasional.

**5. Evaluasi Efektivitas**

Melakukan evaluasi atas program pelatihan guna memastikan manfaat yang diperoleh serta peningkatan kapasitas Dewan dalam menjalankan fungsi pengawasan dan pengambilan keputusan.

**G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris**

Ya

Perusahaan menetapkan kriteria khusus dalam pemilihan anggota Dewan Direksi dan Dewan Komisaris untuk memastikan kepemimpinan yang profesional, berintegritas, dan mampu mendukung keberlanjutan bisnis. Kriteria ini dirancang agar struktur tata kelola perusahaan berjalan efektif, transparan, dan akuntabel.

**Kriteria Utama**

**1. Integritas & Etika**

Memiliki rekam jejak yang baik, menjunjung tinggi nilai etika, serta bebas dari konflik kepentingan.

**2. Kompetensi & Keahlian**

Memiliki pengetahuan, pengalaman, dan keterampilan yang relevan dengan industri, manajemen, serta tata kelola perusahaan.

**3. Independensi**

Mampu mengambil keputusan secara objektif dan independen, tanpa dipengaruhi kepentingan pribadi maupun pihak tertentu.

**4. Komitmen Waktu & Tanggung Jawab**

Bersedia meluangkan waktu yang cukup untuk menjalankan tugas dan tanggung jawab secara optimal.

**5. Keberagaman & Inklusivitas**

Memperhatikan aspek keberagaman latar belakang, gender, dan perspektif untuk memperkaya pengambilan keputusan.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 6. Kepatuhan Regulasi<br>Memenuhi persyaratan hukum dan regulasi yang berlaku, termasuk ketentuan dari otoritas pasar modal dan standar tata kelola internasional.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |       |
| <b>G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Ya    |
| <p>Kode Etik adalah panduan agar kita bertindak secara etis dan sesuai dengan peraturan yang berlaku saat kita melakukan pekerjaan di manapun dan kapanpun. Standar etika kepatuhan/panduan perilaku PT Asia Sejahtera Mina bagi seluruh pimpinan dan karyawan perusahaan dijabarkan sebagai berikut:</p> <ol style="list-style-type: none"> <li>1. Semua Insan Asia Mina wajib menghormati dan menghargai satu sama lain;</li> <li>2. Menyampaikan informasi, pertanyaan, jawaban atau pun hal lainnya dengan sopan, bahasa yang baik tanpa menyinggung perasaan atau merendahkan martabat karyawan lain, baik kepada pimpinan maupun kepada karyawan lainnya;</li> <li>3. Tidak diperkenankan memiliki hubungan khusus/istimewa dengan supplier perusahaan;</li> <li>4. Tidak diperkenankan memberi, meminjam atau menerima sejumlah uang, makanan, minuman, paket liburan atau pun entertain lainnya yang diberikan ke/oleh mitra kerja perusahaan khususnya supplier; Tidak diperbolehkan menjalin hubungan istimewa/khusus (pacaran/menikah) antar sesama insan Asia Mina, dengan alasan apa pun;</li> <li>5. Tidak diperbolehkan memiliki saudara yang juga sedang bekerja di PT. Asia Sejahtera Mina, Tbk;</li> <li>6. Menjunjung tinggi persamaan, kesetaraan dan saling percaya (mutual trust) yang berlandaskan pada keadilan dan tanggung jawab sosial serta tidak membedakan suku, agama, ras dan antar golongan; Menjadi warga perusahaan yang baik dengan mentaati kebijakan internal/ketentuan perusahaan, Peraturan Perusahaan dan peraturan perundangan yang berlaku;</li> <li>7. Menggunakan dan mengembangkan potensinya secara optimal untuk kepentingan perusahaan;</li> <li>8. Turut menciptakan lingkungan kerja yang kondusif dan secara bersama-sama membangun budaya kerja yang baik dan sehat tanpa menjatuhkan rekan kerja yang lainnya;</li> <li>9. Menjaga nama baik perusahaan, berkelakuan baik di luar maupun di dalam perusahaan, sehingga tidak mencemarkan nama diri sendiri maupun nama perusahaan;</li> <li>10. Menjaga dan menggunakan seluruh data, informasi, harta dan fasilitas perusahaan untuk kepentingan perusahaan, tidak untuk kepentingan pribadi a</li> </ol> |       |
| <b>G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Tidak |
| -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |       |
| <b>G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Tidak |
| -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |       |

## D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

| Kinerja    | Kode | Nama Metrik                                                                                                                     | Halaman di Laporan Keberlanjutan/Tahunan |
|------------|------|---------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Lingkungan | E-01 | Laporan Emisi Gas Rumah Kaca                                                                                                    | 0                                        |
|            | E-02 | Intensitas Emisi Gas Rumah Kaca                                                                                                 | 0                                        |
|            | E-03 | Konsumsi Energi Listrik                                                                                                         | 10                                       |
|            | E-04 | Konsumsi Air                                                                                                                    | 10                                       |
|            | E-05 | Limbah yang Dihasilkan                                                                                                          | 0                                        |
|            | E-06 | Komitmen Perusahaan untuk Mencapai Target Net Zero Emission                                                                     | 0                                        |
|            | E-07 | Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca                                                                       | 0                                        |
| Sosial     | S-01 | Kesetaraan Gender                                                                                                               | 14                                       |
|            | S-02 | Pegawai Berdasarkan Gender dan Kelompok Umur                                                                                    | 15                                       |
|            | S-03 | Tingkat Pergantian Pegawai                                                                                                      | 0                                        |
|            | S-04 | Jumlah Pegawai Sementara                                                                                                        | 0                                        |
|            | S-05 | Pelatihan dan Pengembangan Pegawai                                                                                              | 4                                        |
|            | S-06 | Jumlah Kecelakaan Kerja                                                                                                         | 0                                        |
|            | S-07 | Kejadian Pelanggaran Hak Asasi Manusia                                                                                          | 0                                        |
|            | S-08 | Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi                                                                           | 23                                       |
|            | S-09 | Kebijakan Mengenai Hak Asasi Manusia                                                                                            | 23                                       |
|            | S-10 | Kebijakan Pekerja Anak dan/atau Pekerja Paksa                                                                                   | 23                                       |
|            | S-11 | Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan | 0                                        |
|            | S-12 | Pencegahan Konflik Kepentingan                                                                                                  | 11                                       |

|             |      |                                                      |    |
|-------------|------|------------------------------------------------------|----|
| Tata-kelola | G-01 | Keberagaman Manajemen dan Independensi               | 0  |
|             | G-02 | Total Kehadiran Direksi dan Komisaris ke Rapat Dewan | 0  |
|             | G-03 | Kebijakan Pemisahan Chairman of the Board dan CEO    | 0  |
|             | G-04 | Kebijakan Penilaian Dewan Direksi dan Komisaris      | 0  |
|             | G-05 | Kebijakan Pelatihan Dewan Direksi dan Komisaris      | 0  |
|             | G-06 | Kriteria Khusus Pemilihan Dewan                      | 0  |
|             | G-07 | Kode Etik dan/atau Anti-Korupsi                      | 17 |
|             | G-08 | Kebijakan Perlakuan Adil terhadap Pemegang Saham     | 0  |
|             | G-09 | Pencegahan Konflik Kepentingan                       | 0  |

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

☐ Ya ☒ Tidak

Assurance dan validasi pihak ketiga

☒ Tidak

Demikian untuk diketahui.

Hormat Kami,

**PT Asia Sejahtera Mina Tbk**

Indra Widyadharma

Direktur Utama

PT Asia Sejahtera Mina Tbk

Dr. Makaliwe Raya No. 16B, RT.008, RW.004

Telepon : (021) 21192523, Fax : (021) 21192523, [www.asiamina.com](http://www.asiamina.com)

|                   |                                                      |
|-------------------|------------------------------------------------------|
| Nama Pengirim     | Indra Widyadharma                                    |
| Jabatan           | Direktur Utama                                       |
| Tanggal dan Waktu | 04-09-2026 17:23                                     |
| Lampiran          | 1. S Penyampaian AN dan SR ASM 2025_BEI.pdf          |
|                   | 2. S Penyampaian AN dan SR ASM 2025_OJK.pdf          |
|                   | 3. AGAR_Laporan Keberlanjutan_2025.pdf               |
|                   | 4. AGAR_Laporan Tahunan_2025.pdf                     |
|                   | 5. AGAR_Laporan Tahunan_2025-Ina-Eng_Comp.pdf        |
|                   | 6. AGAR_Laporan Keberlanjutan_2025-Ina-Eng_Comp1.pdf |

Dokumen ini merupakan dokumen resmi PT Asia Sejahtera Mina Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. PT Asia Sejahtera Mina Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

|                           |                                                             |
|---------------------------|-------------------------------------------------------------|
| Letter / Announcement No. | 011/ASM/IX/2026                                             |
| Issuer Name               | PT Asia Sejahtera Mina Tbk                                  |
| Issuer Code               | AGAR                                                        |
| Attachment                | 6                                                           |
| Subject                   | Submission of Annual And Sustainability Report (CORRECTION) |

Correction to our previous announcement number : 015/ASM/IV/2026 dated 30 April 2026 with the subject of Submission of Annual And Sustainability Report, the company hereby submit the following information:

The Company hereby submit Annual And Sustainability Report Report 2025 for the period of 01 Januari 2025 to 31 Desember 2025 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (No)

The information referred above has been published on the Company's website <https://asiamina.com/> at 30 April 2026

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

| E-01 Greenhouse Gas (GHG) Emission Report             |         |
|-------------------------------------------------------|---------|
| Consolidated GHG Emission Report?                     | No      |
| Organizational Boundaries                             | Ekuitas |
| Any subsidiaries that are not included in the report? | No      |

| Name                                                                  | Total emission (tCO2e) |
|-----------------------------------------------------------------------|------------------------|
| Category 1: Direct GHG emissions and removals                         |                        |
| Direct emissions from stationary combustion                           | 0                      |
| Direct emissions from mobile combustion                               | 9,03                   |
| Direct emissions from processes                                       | 0                      |
| Direct fugitive emissions                                             | 0                      |
| Direct emissions from Land Use, Land Use Change and Forestry (LULUCF) | 0                      |
| Total Direct Emissions (Scope 1)                                      | 9,03                   |

|                                                                                                     |          |
|-----------------------------------------------------------------------------------------------------|----------|
| <b>Category 2: Indirect GHG emissions from imported energy</b>                                      |          |
| Indirect emissions from imported/purchased electricity consumption                                  | 133.021  |
| Indirect emissions from imported/purchased network energy consumption (excluding electricity)       | 0        |
| Total Indirect Emissions (Scope 2)                                                                  | 133.021  |
| <b>Category 3: Indirect GHG emissions from transportation</b>                                       |          |
| Upstream transport and distribution                                                                 | 1.221,45 |
| Business travels                                                                                    | 9,86     |
| Transportation of clients and visitors                                                              | 0        |
| Downstream transportation and distribution                                                          | 1.667,88 |
| Employee commuting                                                                                  | 0        |
| <b>Category 4: Indirect GHG emissions from products used by Organization</b>                        |          |
| Energy related activities not included in direct emissions and energy indirect emissions            | 0        |
| Purchased goods and services                                                                        | 0        |
| Capital equipment/goods                                                                             | 0        |
| Waste generated in operations                                                                       | 0        |
| Upstream leased assets                                                                              | 0        |
| <b>Category 5: Indirect GHG Emissions associated with the use of products from the Organization</b> |          |
| Investments                                                                                         | 0        |
| Use of sold products                                                                                | 0        |
| End of life treatment of sold products                                                              | 0        |
| Downstream franchises                                                                               | 0        |
| Downstream leased assets                                                                            | 0        |
| Processing of sold products                                                                         | 0        |

| Category 6: Indirect GHG emissions from other sources |            |
|-------------------------------------------------------|------------|
| Other indirect emissions or removals                  | 0          |
| Total GHG Emissions (Scope 1 and 2)                   | 2.899,19   |
| Total GHG Emissions (Scope 1 and 2)                   | 2.899,19   |
| Total GHG Emissions (Scope 1, 2 and 3)                | 135.929,22 |
| Offsets/Credits                                       | 0          |
| REC Purchases (kWh)                                   | 0          |

|      |                         |                                                                                 |        |
|------|-------------------------|---------------------------------------------------------------------------------|--------|
| E-02 | GHG Emissions Intensity | Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp) | 0      |
| E-03 | Electricity Consumption | Total amount of energy directly consumed (kWh or J)                             | 20.616 |
|      |                         | Total amount of energy indirectly consumed (kWh or J)                           | 0      |
|      |                         | Total energy consumption (kWh or J)                                             | 20.616 |
| E-04 | Water Consumption       | Total water consumed (m3)                                                       | 13,55  |
| E-05 | Waste Generation        | Total waste generated (ton)                                                     | 0      |

| E-06 Company commitment to Net Zero Emission Target                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Does the Company have a net zero emission target commitment?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes  |
| What year is the Company's net zero emission published target?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2062 |
| Please provide a brief description and a link to documentation explaining the Company's commitment in achieving net zero emission target.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
| <p>Our company is committed to achieving net-zero greenhouse gas (GHG) emissions by 2061. This step is part of our efforts to reduce our environmental impact and support the transition to a sustainable future.</p> <p>Key Strategies</p> <p>1. Operational Efficiency<br/>Improve energy efficiency across all operational activities through the implementation of energy-efficient technologies and more environmentally friendly production processes.</p> <p>2. Clean Energy<br/>Expand the use of renewable energy and reduce dependence on fossil fuels.</p> <p>3. Sustainable Collaboration<br/>Work with business partners, suppliers, and stakeholders to promote low-carbon practices throughout the value chain.</p> <p>4. Transparency &amp; Accountability<br/>Regularly report progress with clear indicators so that all parties can monitor target achievement.</p> |      |

| E-07 Company Commitment to GHG Emission Reduction Target |    |
|----------------------------------------------------------|----|
| Does the Company commit to reducing GHG emission?        | Ya |

|                                                      |                   |
|------------------------------------------------------|-------------------|
| What is the Company's GHG emission reduction target? | 30 %              |
|                                                      | 40.778,76 (tCO2e) |
| Targeted year in achieving GHG reduction target?     | 2046              |

Does the Listed Company has measures on monitoring in enacting climate policy?

No

Steps that have been taken and emission reductions that have been achieved compared to the previous year

As part of our journey towards achieving net-zero GHG emissions by 2061, the company has set key targets for 2046. At this stage, we are committed to significantly reducing emissions through strategic measures integrated with our operations and supply chain.

**1. Main Focus**

Energy Optimization

Strengthening the implementation of energy-efficient technologies and expanding the use of renewable energy sources in our operations.

**2. Fossil Fuel Reduction**

Continuing the transition to clean energy by gradually reducing dependence on fossil fuels.

**3. Low Carbon Partnerships**

Encouraging collaboration with business partners and communities to accelerate the implementation of sustainable practices across the value chain.

**4. Monitoring & Reporting**

Providing transparent and measurable sustainability reports so that all stakeholders can monitor emission reduction progress.

**B. Kinerja Sosial (Social Performance)**

**S-01 Gender Diversity**

| Job positions   | Men                 |                         | Women               |                         |
|-----------------|---------------------|-------------------------|---------------------|-------------------------|
|                 | Number of employees | Percentage of employees | Number of employees | Percentage of employees |
| Entry-level     | 6                   | 35,29 %                 | 3                   | 17,65 %                 |
| Mid-level       | 0                   | 0 %                     | 1                   | 5,88 %                  |
| Senior-level    | 2                   | 0 %                     | 1                   | 5,88 %                  |
| Executive-level | 2                   | 11,76 %                 | 2                   | 11,76 %                 |
| Total Pegawai   | 10                  | 58,82 %                 | 7                   | 41,18 %                 |

**S-02 Employees Level by Gender and Age Group**

| Age group<br>(years) | Job levels  |       |           |       |              |       |                 |       | Number of<br>employees |
|----------------------|-------------|-------|-----------|-------|--------------|-------|-----------------|-------|------------------------|
|                      | Entry-level |       | Mid-level |       | Senior-level |       | Executive-level |       |                        |
|                      | Men         | Women | Men       | Women | Men          | Women | Men             | Women |                        |

|       |   |   |   |   |   |   |   |   |    |
|-------|---|---|---|---|---|---|---|---|----|
| 18-25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| 25-35 | 6 | 3 | 0 | 1 | 2 | 1 | 1 | 0 | 14 |
| 35-45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| 45-55 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3  |
| >55   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |

### S-03 Employees Turnover

|                                     | Number of employees<br>(in reporting year) | Percentage<br>(in reporting year) |
|-------------------------------------|--------------------------------------------|-----------------------------------|
| Number of employees resigned        | 0 Employees                                | 0 %                               |
| Number of newly appointed Employees | 0 Employees                                | 0 %                               |

### S-04 Temporary Worker

|                                                                | Number of employees<br>(in reporting year) | Percentage<br>(in reporting year) |
|----------------------------------------------------------------|--------------------------------------------|-----------------------------------|
| Total company headcount held by contractors and/or consultants | 0 Employees                                | 0 %                               |

### S-05 Employee Training and Development

| Average training hour per employee<br>(in reporting year) | Total employee attending company training program | Percentage of employee attending company training program (%) |
|-----------------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------|
| 4 hours/employee                                          | 2                                                 | 15 %                                                          |

### S-06 Injury Rate

| Frequency of work-related accidents of total Employees<br>(in reporting year) | Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%) |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| 0                                                                             | 0 %                                                                                                           |

### S-07 Incidents Regarding Human Rights Abuse

|                                                                      |   |
|----------------------------------------------------------------------|---|
| Number of incidents regarding human rights abuse (in reporting year) | 0 |
|----------------------------------------------------------------------|---|

|                                    |
|------------------------------------|
| Company Policy Regarding Employees |
|------------------------------------|

|                                                                                           |     |
|-------------------------------------------------------------------------------------------|-----|
| S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination? | Yes |
|-------------------------------------------------------------------------------------------|-----|

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <p>The Company is committed to creating a safe, inclusive, and free work environment free from all forms of harassment and discrimination. We believe that every individual has the right to be treated with respect, regardless of gender, age, background, religion, ethnicity, or other conditions.</p> <p>Policy Principles</p> <p>1. Zero Tolerance<br/>There is zero tolerance for sexual harassment or discriminatory behavior in any form.</p> <p>2. Safe Work Environment<br/>Provide a workspace that supports the comfort, safety, and well-being of all employees.</p> <p>3. Reporting Mechanism<br/>Provide an easily accessible, confidential, and responsive reporting channel for any case of harassment or discrimination.</p> <p>4. Firm Action<br/>Follow up on every report with a fair investigation and impose sanctions in accordance with company regulations and applicable laws.</p> <p>5. Education &amp; Awareness<br/>Implement regular training and outreach programs to raise employee awareness regarding the importance of respecting diversity and preventing harassment.</p>                                                                                                         |     |
| <b>S-09 Does the company has a policy regarding human rights?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes |
| <p>Our company is committed to respecting, protecting, and promoting human rights in every aspect of our operations. We believe that respect for human rights is an essential foundation for creating a fair, inclusive, and sustainable work environment.</p> <p>Policy Principles</p> <p>1. Respect for Individual Dignity<br/>Ensure that every employee, partner, and stakeholder is treated with respect and without discrimination.</p> <p>2. Equality &amp; Inclusion<br/>Provide equal opportunities for everyone, regardless of gender, age, religion, ethnicity, or social background.</p> <p>3. Safe Work Environment<br/>Provide a workplace free from harassment, exploitation, and all forms of human rights violations.</p> <p>4. Regulatory Compliance<br/>Comply with international laws and standards related to human rights, including globally recognized principles.</p> <p>5. Reporting &amp; Action Mechanisms<br/>Provide safe and confidential reporting channels and respond to any human rights violations with firm and fair action.</p> <p>5. Education &amp; Awareness<br/>Conduct regular training to increase employee understanding of the importance of respecting human rights.</p> |     |
| <b>S-10 Does the company have a policy regarding child labor and/or forced labor?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes |
| <p>The company is committed to upholding fair and ethical labor standards. We reject all forms of child labor and forced labor in our supply chain and operations. This policy aligns with human rights principles and international labor standards.</p> <p>Policy Principles</p> <p>1. Prohibition of Child Labor<br/>Do not employ individuals below the minimum working age as stipulated in applicable laws and regulations.</p> <p>2. Refusal of Forced Labor<br/>Reject all forms of forced labor, including work performed under threat, duress, or inhumane conditions.</p> <p>3. Regulatory Compliance</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <p>Comply with national laws and international labor standards, including ILO (International Labor Organization) conventions.</p> <p>4. Audit &amp; Monitoring<br/>Conduct regular evaluations and audits of our supply chain to ensure the absence of child labor and forced labor.</p> <p>5. Reporting Channel<br/>Provide a secure and confidential reporting mechanism for employees or partners who become aware of violations.</p> <p>6. Education &amp; Awareness<br/>Provide training to employees and business partners to increase their understanding of the importance of protecting labor rights.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |
| <b>S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes |
| <p>The Company is committed to ensuring that every employee works in a safe, healthy, and decent environment. We believe that employee well-being is the primary foundation for operational sustainability and the achievement of company goals.</p> <p>Policy Principles</p> <p>1. Safe Work Environment<br/>Provide work facilities that meet safety and health standards in accordance with applicable regulations.</p> <p>2. Risk Prevention<br/>Implement periodic risk identification, evaluation, and control to prevent workplace accidents and occupational diseases.</p> <p>3. Training &amp; Education<br/>Provide occupational safety training to all employees so they understand OHS procedures and are able to act quickly in emergencies.</p> <p>4. Employee Health<br/>Provide wellness programs, regular check-ups, and supporting facilities to maintain the physical and mental health of employees.</p> <p>5. Regulatory Compliance<br/>Comply with all national regulations and international standards related to occupational health and safety.</p> <p>6. Reporting &amp; Action<br/>Provide a transparent mechanism for reporting work incidents and follow up on each case with appropriate corrective measures.</p> |     |

**Corporate Social Responsibility (CSR)**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes |
| <p>Implementation of the Company's Social Responsibility Program throughout 2024 through a Partnership Program with several cooperatives engaged in seaweed cultivation in the Pangkep and Bantaeng areas, South Sulawesi, the Company provides counseling on the use of seaweed cultivation using modern methods to farmers so that they can produce good seaweed and increase production capacity, in addition, the company also collaborates with cooperatives to create the sustainability of this program is expected to improve the economy of coastal communities while creating a sustainable supply of seaweed for the company.</p> |     |

**C. Governance Performance**

**G-01 Board Diversity and Independence**

| Type of Company Board | Number of seats on Company | Seats Occupied by Men | Seats Occupied by Women | Seats Occupied by Independent Party |
|-----------------------|----------------------------|-----------------------|-------------------------|-------------------------------------|
| Commissioners         | 0                          | 1                     | 1                       | 1                                   |
| Directors             | 0                          | 1                     | 1                       | 0                                   |

## G-02 Board Meeting Attendance

|                                          | Number of board meetings (in reporting year) | Percentage of board meeting attendances (in reporting year) |
|------------------------------------------|----------------------------------------------|-------------------------------------------------------------|
| Director Attendance to Board Meetings    | 25                                           | 100 %                                                       |
| Comissioner Attendance to Board Meetings | 25                                           | 100 %                                                       |

Other governmental-related policy

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes |
| <p>The company is committed to implementing good governance practices by separating the roles of Chairman of the Board and Chief Executive Officer (CEO). This policy aims to ensure a balance between oversight and execution functions within the organization.</p> <p>Policy Principles</p> <p>1. Independence of Oversight<br/>The Chairman of the Board acts as a strategic supervisor, safeguarding shareholder interests, and ensuring the implementation of transparent and accountable governance principles.</p> <p>2. Execution Focus<br/>The CEO is responsible for managing day-to-day operations, implementing business strategies, and achieving company targets.</p> <p>3. Balance of Power<br/>This separation of roles prevents the concentration of power in a single individual, allowing strategic decisions to be made objectively and collectively.</p> <p>4. Transparency &amp; Accountability<br/>By separating roles, the company can increase accountability in decision-making and strengthen stakeholder trust.</p> <p>5. Regulatory Compliance<br/>This policy aligns with best corporate governance practices and complies with applicable laws and regulations.</p>         |     |
| <b>G-04 Does the company has a policy regarding board appraisal?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes |
| <p>The Company evaluates the performance of the Board of Directors through an independent mechanism based on the level of achievement compared to the target (Key Performance Indicators). The evaluation of the performance of the Board of Directors is also carried out by considering the duties and responsibilities of the Board of Directors in accordance with laws and regulations and/or the Company's Articles of Association. The results of the evaluation of the performance of the Board of Directors are submitted to the Board of Commissioners and the final evaluation is carried out by the President Commissioner. The results of the performance assessment of members of the Board of Directors are used as consideration in providing direction to improve the performance of the Board of Directors. In addition, the evaluation results are one of the basic considerations for the Board of Commissioners to reappoint members of the Board of Directors and to formulate the remuneration structure of the Board of Directors. The performance assessment of the Board of Directors is submitted generally as a form of accountability for the implementation of duties and</p> |     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| responsibilities at the Annual GMS and the Company's annual report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |
| <b>G-05 Does the company has a policy regarding board training and development?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes |
| <p>The Company is committed to ensuring that the Board of Directors and Board of Commissioners have adequate knowledge, skills, and understanding to carry out their duties and responsibilities. This policy aims to support the effectiveness of corporate governance and improve the quality of strategic decision-making.</p> <p>Policy Principles</p> <p>1. Competency Development<br/>Provide training programs relevant to business developments, regulations, and corporate governance practices.</p> <p>2. New Member Orientation<br/>Provide orientation programs for newly appointed members of the Board of Directors and Commissioners to ensure they understand the company's vision, mission, values, and organizational structure.</p> <p>3. Ongoing Training<br/>Conduct regular training to update knowledge regarding industry trends, the latest regulations, and sustainability and ESG (Environmental, Social, and Governance) issues.</p> <p>4. Collaboration with Professional Institutions<br/>Work with training institutions, professional associations, and external consultants to ensure training materials meet international standards.</p> <p>5. Effectiveness Evaluation<br/>Conduct evaluations of training programs to ensure the benefits achieved and the Board's capacity to carry out its oversight and decision-making functions is enhanced.</p> |     |
| <b>G-06 Does the company has a criteria regarding board appointment and re-election?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes |
| <p>The Company establishes specific criteria for selecting members of the Board of Directors and Board of Commissioners to ensure professional leadership with integrity and the ability to support business sustainability. These criteria are designed to ensure the company's governance structure is effective, transparent, and accountable.</p> <p>Main Criteria</p> <p>1. Integrity &amp; Possess a good track record, uphold ethical values, and be free from conflicts of interest.</p> <p>2. Competence &amp; Expertise<br/>Possess knowledge, experience, and skills relevant to the industry, management, and corporate governance.</p> <p>3. Independence<br/>Capable of making decisions objectively and independently, without being influenced by personal or party interests.</p> <p>4. Time Commitment &amp; Responsibility<br/>Willing to devote sufficient time to optimally carry out duties and responsibilities.</p> <p>5. Diversity &amp; Inclusivity<br/>Considering aspects of diverse backgrounds, gender, and perspectives to enrich decision-making.</p> <p>6. Regulatory Compliance<br/>Comply with applicable legal and regulatory requirements, including provisions from capital market authorities and international governance standards.</p>                                                                                                           |     |
| <b>G-07 Does the company has a policy regarding ethics and/or anti-corruption?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Yes |
| <p>The Code of Ethics is a guideline for us to act ethically and in accordance with applicable regulations when performing our work, wherever and whenever. PT Asia Sejahtera Mina's ethical standards of compliance/behavioral guidelines for all company leaders and employees are outlined as follows:</p> <p>1. All Asia Mina employees are required to respect and honor one another;</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |

2. Convey information, questions, answers, or other matters politely and in good language without offending or degrading the dignity of other employees, either to management or other employees;
3. Are not permitted to have special/private relationships with company suppliers;
4. Are not permitted to give, borrow, or accept money, food, drinks, vacation packages, or other entertainment provided to/by company partners, especially suppliers; Are not permitted to establish special/private relationships (dating/marriage) with other Asia Mina employees, for any reason;
5. Are not permitted to have siblings who also work at PT. Asia Sejahtera Mina, Tbk;
6. Uphold equality, equity, and mutual trust based on justice and social responsibility, and without discrimination based on ethnicity, religion, race, or social group; Be a good corporate citizen by adhering to internal company policies/regulations, Company Regulations, and applicable laws and regulations;
7. Utilize and develop your potential optimally for the benefit of the company;
8. Contribute to creating a conducive work environment and collaboratively building a good and healthy work culture without undermining other colleagues;
9. Maintain the company's good name, conduct yourself well both inside and outside the company, so as not to tarnish your own name or the company's reputation;
10. Safeguard and use all company data, information, assets, and facilities for the benefit of the company, not for personal gain or the benefit of certain parties;
11. Be responsible for maintaining the confidentiality of documents and other data and are prohibited from m

**G-08 Does the company has a policy regarding equitable treatment of shareholders?**

No

-

**G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?**

No

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**D. Other**

## Alignment of Sustainability/Annual Reports with ESG Metrics

| Kinerja     | Kode | Metric Name                                                                                               | Pages in the Sustainability/Annual Report |
|-------------|------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Environment | E-01 | Greenhouse Gas Emission Report                                                                            | 0                                         |
|             | E-02 | Greenhouse Gas Emission Intensity                                                                         | 0                                         |
|             | E-03 | Electricity Consumption                                                                                   | 10                                        |
|             | E-04 | Water Consumption                                                                                         | 10                                        |
|             | E-05 | Waste Generated                                                                                           | 0                                         |
|             | E-06 | Company Commitment to Achieving Net Zero Emission Target                                                  | 0                                         |
|             | E-07 | Company Commitment to Reduce Emission                                                                     | 0                                         |
| Social      | S-01 | Gender Equality                                                                                           | 14                                        |
|             | S-02 | Employees by Gender and Age Group                                                                         | 15                                        |
|             | S-03 | Employee Turnover Rate                                                                                    | 0                                         |
|             | S-04 | Number of Temporary Officers                                                                              | 0                                         |
|             | S-05 | Employee Training and Development                                                                         | 4                                         |
|             | S-06 | Number of Work Accidents                                                                                  | 0                                         |
|             | S-07 | Human Rights Violation Incidents                                                                          | 0                                         |
|             | S-08 | Sexual Harassment and/or Non-Discrimination Policy                                                        | 23                                        |
|             | S-09 | Policy on Human Rights                                                                                    | 23                                        |
|             | S-10 | Child Labor and/or Forced Labor Policy                                                                    | 23                                        |
|             | S-11 | Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees. | 0                                         |
|             | S-12 | Corporate Social Responsibility                                                                           | 11                                        |

|            |      |                                                                   |    |
|------------|------|-------------------------------------------------------------------|----|
| Governance | G-01 | Management Diversity and Independence                             | 0  |
|            | G-02 | Total Attendance of Directors and Commissioners to Board Meetings | 0  |
|            | G-03 | Chairman of the Board and CEO Separation Policy                   | 0  |
|            | G-04 | Board of Directors and Commissioners Assessment Policy            | 0  |
|            | G-05 | Board of Directors and Commissioners Training Policy              | 0  |
|            | G-06 | Special Criteria for Election of the Board                        | 0  |
|            | G-07 | Code of Ethics and/or Anti-Corruption                             | 17 |
|            | G-08 | Fair Treatment Policy for Shareholders                            | 0  |
|            | G-09 | Conflict of Interest Prevention Policy                            | 0  |

#### Referenced International Standards and Third Party Verification

|                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Alignment with sustainability reporting framework</p> <p> <input type="checkbox"/> Yes    <input checked="" type="checkbox"/> No         </p> |
| <p>null</p>                                                                                                                                      |
| <p>Third-party assurance and/or validation</p> <p> <input checked="" type="checkbox"/> No         </p>                                           |
| <hr style="border: 0; border-top: 1px solid black; margin-bottom: 10px;"/>                                                                       |

Thus to be informed accordingly.

Respectfully,

**PT Asia Sejahtera Mina Tbk**

Indra Widyadharma  
Direktur Utama

PT Asia Sejahtera Mina Tbk  
Dr. Makaliwe Raya No. 16B, RT.008, RW.004  
Phone : (021) 21192523, Fax : (021) 21192523, [www.asiamina.com](http://www.asiamina.com)

|               |                                                      |
|---------------|------------------------------------------------------|
| Sender Name   | Indra Widyadharma                                    |
| Function      | Direktur Utama                                       |
| Date and Time | 04-09-2026 17:23                                     |
| Attachment    | 1. S Penyampaian AN dan SR ASM 2025_BEI.pdf          |
|               | 2. S Penyampaian AN dan SR ASM 2025_OJK.pdf          |
|               | 3. AGAR_Laporan Keberlanjutan_2025.pdf               |
|               | 4. AGAR_Laporan Tahunan_2025.pdf                     |
|               | 5. AGAR_Laporan Tahunan_2025-Ina-Eng_Comp.pdf        |
|               | 6. AGAR_Laporan Keberlanjutan_2025-Ina-Eng_Comp1.pdf |

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