

|                 |                                                                        |
|-----------------|------------------------------------------------------------------------|
| Nomor Surat     | 0454/CSC-NPG/IX/2026                                                   |
| Nama Perusahaan | PT Nusa Palapa Gemilang Tbk                                            |
| Kode Emiten     | NPGF                                                                   |
| Lampiran        | 1                                                                      |
| Perihal         | Perubahan Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik |

**Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik**

Perseroan Menyampaikan Perubahan Komite Nominasi dan Remunerasi untuk periode periode sampai dengan berakhirnya masa jabatan anggota Dewan Komisaris pada penutupan Rapat Umum Pemegang Saham Tahunan

| Jabatan | Prefix | Nama                      | Keterangan                                                                                                  | Periode               |
|---------|--------|---------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------|
| Ketua   | Bapak  | Agustinus Nicko Ariwibowo | yang merupakan Komisaris Independen                                                                         | 23-Sep-26 - 30-Jun-30 |
| Anggota | Bapak  | Han Galaputra Atmaja      | yang merupakan Anggota Dewan Komisaris                                                                      | 23-Sep-26 - 30-Jun-30 |
| Anggota | Bapak  | Edi Santoso               | yang merupakan Pihak yang menduduki jabatan manajerial di bawah Direksi yang membidangi sumber daya manusia | 23-Sep-26 - 30-Jun-30 |

Demikian untuk diketahui.

Hormat Kami,  
**PT Nusa Palapa Gemilang Tbk**

Muchammad Atho'ur Rohman  
Corporate Secretary

PT Nusa Palapa Gemilang Tbk  
Jl. Raya Daendels KM 56, Desa Banyutengah, Kecamatan Panceng, Kabupaten  
Telepon : (031) 8485665, Fax : (031) 8485665, [www.ptnpg.com](http://www.ptnpg.com)

|                   |                                                  |
|-------------------|--------------------------------------------------|
| Nama Pengirim     | Muchammad Atho'ur Rohman                         |
| Jabatan           | Corporate Secretary                              |
| Tanggal dan Waktu | 23-09-2026 20:43                                 |
| Lampiran          | 1. 0454_Komite_Nominasi_Remunerasi_NPGF_2026.pdf |

Dokumen ini merupakan dokumen resmi PT Nusa Palapa Gemilang Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. PT Nusa Palapa Gemilang Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

|                           |                                                                   |
|---------------------------|-------------------------------------------------------------------|
| Letter / Announcement No. | 0454/CSC-NPG/IX/2026                                              |
| Issuer Name               | PT Nusa Palapa Gemilang Tbk                                       |
| Issuer Code               | NPGF                                                              |
| Attachment                | 1                                                                 |
| Subject                   | Change Nomination and Remuneration Committee of Issuers or Public |

### Committee of Nomination and Issuers Remuneration or Public Companies

Company announce Change Committee of Nomination and Issuers Remuneration for period null as follows :

| Position | Prefix | Name                      | Information                                                                                                   | Period                |
|----------|--------|---------------------------|---------------------------------------------------------------------------------------------------------------|-----------------------|
| Head     | Mr.    | Agustinus Nicko Ariwibowo | Independent Commissioner                                                                                      | 23-Sep-26 - 30-Jun-30 |
| Member   | Mr.    | Han Galaputra Atmaja      | Commissioner                                                                                                  | 23-Sep-26 - 30-Jun-30 |
| Member   | Mr.    | Edi Santoso               | Executive Officers (officers directly responsible to the Board of Directors and in charge of human resources) | 23-Sep-26 - 30-Jun-30 |

Thus to be informed accordingly.

Respectfully,

**PT Nusa Palapa Gemilang Tbk**

Muchammad Atho'ur Rohman

Corporate Secretary

PT Nusa Palapa Gemilang Tbk

Jl. Raya Daendels KM 56, Desa Banyutengah, Kecamatan Panceng, Kabupaten

Phone : (031) 8485665, Fax : (031) 8485665, www.ptnpg.com

|               |                                                  |
|---------------|--------------------------------------------------|
| Sender Name   | Muchammad Atho'ur Rohman                         |
| Function      | Corporate Secretary                              |
| Date and Time | 23-09-2026 20:43                                 |
| Attachment    | 1. 0454_Komite_Nominasi_Remunerasi_NPGF_2026.pdf |

This is an official document of PT Nusa Palapa Gemilang Tbk that does not require a signature as it was generated electronically by the electronic reporting system. PT Nusa Palapa Gemilang Tbk is fully responsible for the information contained within this document.