

|                 |                                                                        |
|-----------------|------------------------------------------------------------------------|
| Nomor Surat     | RR/CO/07.312A/VIII/2026                                                |
| Nama Perusahaan | Rukun Raharja Tbk                                                      |
| Kode Emiten     | RAJA                                                                   |
| Lampiran        | 1                                                                      |
| Perihal         | Perubahan Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik |

### Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik

Perseroan Menyampaikan Perubahan Komite Nominasi dan Remunerasi untuk periode 7 Agustus 2026 Sebagai Berikut :

| Jabatan | Prefix | Nama                              | Keterangan                                                                                                  | Periode               |
|---------|--------|-----------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------|
| Ketua   | Bapak  | D. Andhi Nirwanto                 | yang merupakan Komisaris Independen                                                                         | 07-Aug-26 - 22-Jun-29 |
| Anggota | Bapak  | M. Arsjad Rasjid P. Mangkuningrat | yang merupakan Anggota Dewan Komisaris                                                                      | 07-Aug-26 - 22-Jun-29 |
| Anggota | Bapak  | Guruh Wijaya S                    | yang merupakan Pihak yang menduduki jabatan manajerial di bawah Direksi yang membidangi sumber daya manusia | 07-Aug-26 - 22-Jun-29 |

Demikian untuk diketahui.

Hormat Kami,

**Rukun Raharja Tbk**

Yuni Pattinasarani

Corporate Secretary

Rukun Raharja Tbk

Office Park Thamrin Residences Blok A. No. 01-05 Jl. Thamrin Boulevard, Kebon.

Telepon : 021 2929 1053, Fax : 021 2357 9803, [www.raja.co.id](http://www.raja.co.id)

|                   |                      |
|-------------------|----------------------|
| Nama Pengirim     | Yuni Pattinasarani   |
| Jabatan           | Corporate Secretary  |
| Tanggal dan Waktu | 11-08-2026 11:16     |
| Lampiran          | 1. Perubahan KNR.pdf |

Dokumen ini merupakan dokumen resmi Rukun Raharja Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. Rukun Raharja Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

|                           |                                                                   |
|---------------------------|-------------------------------------------------------------------|
| Letter / Announcement No. | RR/CO/07.312A/VIII/2026                                           |
| Issuer Name               | Rukun Raharja Tbk                                                 |
| Issuer Code               | RAJA                                                              |
| Attachment                | 1                                                                 |
| Subject                   | Change Nomination and Remuneration Committee of Issuers or Public |

### Committee of Nomination and Issuers Remuneration or Public Companies

Company announce Change Committee of Nomination and Issuers Remuneration for period null as follows :

| Position | Prefix | Name                              | Information                                                                                                   | Period                |
|----------|--------|-----------------------------------|---------------------------------------------------------------------------------------------------------------|-----------------------|
| Head     | Mr.    | D. Andhi Nirwanto                 | Independent Commissioner                                                                                      | 07-Aug-26 - 22-Jun-29 |
| Member   | Mr.    | M. Arsjad Rasjid P. Mangkuningrat | Commissioner                                                                                                  | 07-Aug-26 - 22-Jun-29 |
| Member   | Mr.    | Guruh Wijaya S                    | Executive Officers (officers directly responsible to the Board of Directors and in charge of human resources) | 07-Aug-26 - 22-Jun-29 |

Thus to be informed accordingly.

Respectfully,

**Rukun Raharja Tbk**

Yuni Pattinasarani

Corporate Secretary

Rukun Raharja Tbk

Office Park Thamrin Residences Blok A. No. 01-05 Jl. Thamrin Boulevard, Kebon.

Phone : 021 2929 1053, Fax : 021 2357 9803, [www.raja.co.id](http://www.raja.co.id)

|               |                      |
|---------------|----------------------|
| Sender Name   | Yuni Pattinasarani   |
| Function      | Corporate Secretary  |
| Date and Time | 11-08-2026 11:16     |
| Attachment    | 1. Perubahan KNR.pdf |

This is an official document of Rukun Raharja Tbk that does not require a signature as it was generated electronically by the electronic reporting system. Rukun Raharja Tbk is fully responsible for the information contained within this document.