

Nomor Surat	402/TPL-P/VI/26(EReport)
Nama Perusahaan	Toba Pulp Lestari Tbk
Kode Emiten	INRU
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2025 dengan periode tahun buku dari 01 Januari 2025 sampai dengan 31 Desember 2025 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Ya)

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal 20 Mei 2026

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link www.tobapulp.com pada tanggal 20 Mei 2026

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Tidak
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Tidak

Name	Total Emisi (tCO ₂ e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	25.606
Emisi langsung dari pembakaran bergerak	44
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	0
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0
Total Emisi Langsung (Scope 1)	25.650

Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli

Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	0,0267
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	0,0267

Kategori 3: Emisi GRK tidak langsung dari transportasi

Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0

Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan

Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	0
Capital equipment/goods	0
Limbah yang dihasilkan dalam kegiatan operasional	0
Aset Sewaan hulu	0

Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan

Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0
Waralaba hilir	0
Aset Sewaan Hilir	0
Pengolahan produk yang dijual	0

Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	0
Total Emisi GRK (Scope 1 and 2)	25.650,0267
Total Emisi GRK (Scope 1, 2 and 3)	25.650,0267
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	Intensitas Emisi GRK	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	0
E-03	Konsumsi Energi listrik	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	35.903.826.000
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	35.903.826.000
E-04	Konsumsi Air	Total konsumsi air (m3)	6.980.793
E-05	Limbah yang dihasilkan	Total limbah yang dihasilkan (ton)	23.385,73

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Tidak
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	null
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Tidak ada	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Ya
Target pengurangan emisi GRK	10 %
	36.553,91 (tCO2e)
Tahun target untuk penurunan emisi GRK?	2030

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Ya

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Menaikkan konversi penggunaan bio solar dari B35 menjadi B40

B. Kinerja Sosial (Social Performance)

S-01 Kesenjangan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentase pegawai	Jumlah pegawai	Persentase pegawai
Entry-level	732	67,59 %	133	12,28 %
Mid-level	151	13,94 %	23	2,13 %
Senior-level	37	3,41 %	5	0,46 %
Executive-level	2	0,18 %	0	0 %
Total Pegawai	922	85,12 %	161	14,87 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	42	17	0	0	0	0	0	0	59
25-35	335	68	24	6	0	0	0	0	433
35-45	181	29	52	9	7	2	0	0	280
45-55	173	19	73	7	18	3	1	0	294
>55	1	0	3	1	11	0	1	0	17

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	62 Pegawai	44,93 %
Jumlah Pegawai Baru/pengganti	76 Pegawai	55,07 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	0 Pegawai	0 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
0 jam/pegawai	0	0 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
0,001	0,09 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0
--	---

Kebijakan Perusahaan terkait Pekerja

S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Ya
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
https://www.tobapulp.com/wp-content/uploads/2025/07/5.-Kebijakan-K3-Mill.pdf	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
https://www.tobapulp.com/id/keberlanjutan/dasbor-keberlanjutan/pengembangan-masyarakat/	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen
---------------------------	--------	-----------	-----------	------------------

Komisaris	0	4	0	3
Direksi	0	5	0	0

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan
Jumlah kehadiran direksi ke rapat dewan	12	100 %
Jumlah kehadiran komisaris ke rapat dewan	14	100 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Tidak
Tidak ada	
G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya
https://www.tobapulp.com/id/kepemimpinan/	
G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya
https://www.tobapulp.com/id/kepemimpinan/	
G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Ya
https://www.tobapulp.com/id/kepemimpinan/	
G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya
https://www.tobapulp.com/id/tata-kelola-perusahaan/kode-etik/	
G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Tidak
-	
G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya
https://www.tobapulp.com/id/kepemimpinan/	

D. Lain-lain

Keselarsan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	0
	E-02	Intensitas Emisi Gas Rumah Kaca	0
	E-03	Konsumsi Energi Listrik	111
	E-04	Konsumsi Air	0
	E-05	Limbah yang Dihasilkan	0
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	0
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	0
Sosial	S-01	Kesetaraan Gender	102
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	104
	S-03	Tingkat Pergantian Pegawai	129
	S-04	Jumlah Pegawai Sementara	52
	S-05	Pelatihan dan Pengembangan Pegawai	128
	S-06	Jumlah Kecelakaan Kerja	125
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	48
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	50
	S-09	Kebijakan Mengenai Hak Asasi Manusia	48
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	144
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	44
	S-12	Pencegahan Konflik Kepentingan	147

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	82
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	90
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	0
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	91
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	37
	G-06	Kriteria Khusus Pemilihan Dewan	91
	G-07	Kode Etik dan/atau Anti-Korupsi	114
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	0
	G-09	Pencegahan Konflik Kepentingan	118

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan ☒ Ya ☐ Tidak ☒ GRI ☐ TCFD ☐ CDP ☐ IFRS S1 ☐ IFRS S2 ☐ SASB ☒ Others, please specify	
P O J K	
Assurance dan validasi pihak ketiga ☒ Tidak	

Demikian untuk diketahui.

Hormat Kami,

Toba Pulp Lestari Tbk

Anwar Lawden, SH
Corporate Secretary

Toba Pulp Lestari Tbk
Uniplaza, East Tower, Lantai 3
Telepon : +62 61 453 2088, Fax : +62 61 453 0967, www.tobapulp.com

Nama Pengirim	Anwar Lawden, SH
Jabatan	Corporate Secretary
Tanggal dan Waktu	22-06-2026 19:41
Lampiran	1. Laporan Annual Report 2025 INRU.pdf
	2. Sustainability Report 2025 INRU.pdf

Dokumen ini merupakan dokumen resmi Toba Pulp Lestari Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. Toba Pulp Lestari Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Letter / Announcement No.	402/TPL-P/VI/26(EReport)
Issuer Name	Toba Pulp Lestari Tbk
Issuer Code	INRU
Attachment	2
Subject	Submission of Annual And Sustainability Report

The Company hereby submit Annual And Sustainability Report Report 2025 for the period of 01 Januari 2025 to 31 Desember 2025 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (Yes)

The Company made invitations to the Annual General Meeting of Shareholders on 20 Mei 2026

The information referred above has been published on the Company's website www.tobapulp.com at 20 Mei 2026

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	No
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	No

Name	Total emission (tCO ₂ e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	25.606
Direct emissions from mobile combustion	44
Direct emissions from processes	0
Direct fugitive emissions	0
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0
Total Direct Emissions (Scope 1)	25.650
Category 2: Indirect GHG emissions from imported energy	

Indirect emissions from imported/purchased electricity consumption	0,0267
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	0,0267
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	0
Capital equipment/goods	0
Waste generated in operations	0
Upstream leased assets	0
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0
Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	

Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	0
Total GHG Emissions (Scope 1 and 2)	25.650,0267
Total GHG Emissions (Scope 1, 2 and 3)	25.650,0267
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	GHG Emissions Intensity	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	0
E-03	Electricity Consumption	Total amount of energy directly consumed (kWh or J)	35.903.826.000
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	35.903.826.000
E-04	Water Consumption	Total water consumed (m3)	6.980.793
E-05	Waste Generation	Total waste generated (ton)	23.385,73

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	No
What year is the Company's net zero emission published target?	null
Please provide a brief description and a link to documentation explaining the Company's commitment in achieving net zero emission target.	
not available	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Ya
What is the Company's GHG emission reduction target?	10 %
	36.553,91 (tCO2e)
Targeted year in achieving GHG reduction target?	2030

Does the Listed Company has measures on monitoring in enacting climate policy?

Yes

Steps that have been taken and emission reductions that have been achieved compared to the previous year

Increasing the conversion of bio-diesel use from B35 to B40

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	732	67,59 %	133	12,28 %
Mid-level	151	13,94 %	23	2,13 %
Senior-level	37	3,41 %	5	0,46 %
Executive-level	2	0,18 %	0	0 %
Total Pegawai	922	85,12 %	161	14,87 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	42	17	0	0	0	0	0	0	59
25-35	335	68	24	6	0	0	0	0	433
35-45	181	29	52	7	7	2	0	0	280
45-55	173	19	73	7	18	3	1	0	294
>55	1	0	3	1	11	0	1	0	17

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	62 Employees	44,93 %
Number of newly appointed Employees	76 Employees	55,07 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	0 Employees	0 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
0 hours/employee	0	0 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
0,001	0,09 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0
--	---

Company Policy Regarding Employees

S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-09 Does the company has a policy regarding human rights?	Yes
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
https://www.tobapulp.com/wp-content/uploads/2024/06/9.-Human-Right-Policy.pdf	
S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes
https://www.tobapulp.com/wp-content/uploads/2025/07/5.-Kebijakan-K3-Mill.pdf	

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes
https://www.tobapulp.com/id/keberlanjutan/dasbor-keberlanjutan/pengembangan-masyarakat/	

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party
-----------------------	----------------------------	-----------------------	-------------------------	-------------------------------------

Commissioners	0	4	0	3
Directors	0	5	0	0

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	12	100 %
Comissioner Attendance to Board Meetings	14	100 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	No
Not available	
G-04 Does the company has a policy regarding board appraisal?	Yes
https://www.tobapulp.com/id/kepemimpinan/	
G-05 Does the company has a policy regarding board training and development?	Yes
https://www.tobapulp.com/id/kepemimpinan/	
G-06 Does the company has a criteria regarding board appointment and re-election?	Yes
https://www.tobapulp.com/id/kepemimpinan/	
G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes
https://www.tobapulp.com/id/tata-kelola-perusahaan/kode-etik/	
G-08 Does the company has a policy regarding equitable treatment of shareholders?	No
-	
G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes
https://www.tobapulp.com/id/kepemimpinan/	

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	0
	E-02	Greenhouse Gas Emission Intensity	0
	E-03	Electricity Consumption	111
	E-04	Water Consumption	0
	E-05	Waste Generated	0
	E-06	Company Commitment to Achieving Net Zero Emission Target	0
	E-07	Company Commitment to Reduce Emission	0
Social	S-01	Gender Equality	102
	S-02	Employees by Gender and Age Group	104
	S-03	Employee Turnover Rate	129
	S-04	Number of Temporary Officers	52
	S-05	Employee Training and Development	128
	S-06	Number of Work Accidents	125
	S-07	Human Rights Violation Incidents	48
	S-08	Sexual Harassment and/or Non-Discrimination Policy	50
	S-09	Policy on Human Rights	48
	S-10	Child Labor and/or Forced Labor Policy	144
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	44
	S-12	Corporate Social Responsibility	147

Governance	G-01	Management Diversity and Independence	82
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	90
	G-03	Chairman of the Board and CEO Separation Policy	0
	G-04	Board of Directors and Commissioners Assessment Policy	91
	G-05	Board of Directors and Commissioners Training Policy	37
	G-06	Special Criteria for Election of the Board	91
	G-07	Code of Ethics and/or Anti-Corruption	114
	G-08	Fair Treatment Policy for Shareholders	0
	G-09	Conflict of Interest Prevention Policy	118

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework ☒ Yes ☐ No ☒ GRI ☐ TCFD ☐ CDP ☐ IFRS S1 ☐ IFRS S2 ☐ SASB ☒ Others, please specify
P O J K
Third-party assurance and/or validation ☒ No

Thus to be informed accordingly.

Respectfully,

Toba Pulp Lestari Tbk

Anwar Lawden, SH
Corporate Secretary

Toba Pulp Lestari Tbk
Uniplaza, East Tower, Lantai 3
Phone : +62 61 453 2088, Fax : +62 61 453 0967, www.tobapulp.com

Sender Name	Anwar Lawden, SH
Function	Corporate Secretary
Date and Time	22-06-2026 19:41
Attachment	1. Laporan Annual Report 2025 INRU.pdf
	2. Sustainability Report 2025 INRU.pdf

This is an official document of Toba Pulp Lestari Tbk that does not require a signature as it was generated electronically by the electronic reporting system. Toba Pulp Lestari Tbk is fully responsible for the information contained within this document.